

Welcome to our Masterclass Improving governance through
strengthening capacity and
capability

We are. LGNZ. Know>How.

#### **Introductions**

> Speaker/advisor introductions

## Table 1 – Jenny Rowan

- 30 years' experience in local, district-wide and regional government - most recently as a two-term Mayor of Kapiti District
- Former Commissioner in the Environment Court for 16 years
- National Disaster Recovery Co-ordinator for the Ministry of CD
- > An experienced chairperson, facilitator and mediator

#### Table 2 – Michael Mills

- Public policy expert who joined Martin Jenkins after a 15-year career in the New Zealand public services
- Worked in organisations such as the New Zealand Planning Council, the Prime Minister's Advisory Group and the Labour Market Policy Group of the then-Department of Labour
- Personally led, managed and provided thought leadership in support of high-profile public policy reforms across a range of sectors....
- Including social services, health, local government, building and construction, insurance, the environment, central government and business

#### Table 3 – Philip Jones

- Chartered Accountant
- Worked for 14 years as Chief Financial Officer at Western Bay of Plenty District Council, where he was a member of the Society of Local Government Mangers (SOLGM) Financial Working Party
- Financial and asset management expert advising councils across New Zealand
- KnowHow facilitator
- Financial governance specialist

# Table 4 – Tracy Hicks

- > 30+ years an elected member
- 4 terms as Mayor of Gore DC
- Both regional and TLA experience
- LGNZ National councillor
- Chair Community Trust of Southland
- Board member of various NGOs

#### Table 5 – Bruce Cottrill

- 25 years' experience as a dispute resolution practitioner, change agent, teacher and trainer
- Lecturer for 16 years in Massey University's Dispute Resolution programme
- One of NZ's leading dispute resolution practitioners
- Skilled trainer in negotiation, mediation, conflict management and communication skills

#### Table 6 – Dr Brian Rhoades

- Professional director and business adviser with extensive management and governance experience
- Widespread governance experience, including serving on numerous boards
- Fellow of IPENZ and of the Institute of Directors
- Chairman of Ngai Tahu Seafood Ltd, World of Wearable Art Ltd and Polytechnics International NZ Ltd (PINZ)
- Director of the NZ Forest Research Institute (Scion), the New Zealand Engineering Food and Manufacturing Industry Training Organisation (Competenz)

# Table 7 – Richard Kirby

- Worked in the infrastructure arena at local government level for more than 20 years
- Provides strategic, management and engineering services
- Chartered Professional Engineer
- Chaired the National Asset Management Steering Group that developed guidelines and set world standards for sustainable management of assets

#### Table 8 – Simon Arcus

- Solicitor with an LLB/BA from the University of Otago and Postgraduate Diploma in Business from Massey University.
- Member of the leadership team at IoD whose current role is manager of the Governance Leadership Centre, which is IoD's new thought leadership hub incorporating research, policy and advocacy on governance issues
- Author of the second edition of the IoD's foundation guide to governance, The Four Pillars of Governance Best Practice.
- Senior Associate ANZIIF and a member of Chartered Secretaries New Zealand.

#### Table 9 – Jonathan Salter

- Partner of SG and leads the firm's local government and environment group in Wellington
- One of New Zealand's foremost experts on the structures, processes, and funding of local government
- Acts for local authorities and their organisations, but also for those dealing with, or regulating for, local government
- Advises and assists with everything from the day-to-day processes of a local authority to major projects, litigation, and reforms.

#### Table 10 – Dr Mike Reid

- Has a PhD in public policy
- Member of the Institute of Public Administration New Zealand
- Provides thought leadership, sector advocacy and stakeholder management in relation to governance, public policy, constitutional issues, performance indicators, ethics
- Provides advice to the overall legislative framework under which local government operates

#### Scenarios

- Scenario 1 Conflicts of interest
- Scenario 2 Governance and management
- Scenario 3 Setting council strategy
- Scenario 4 Confidentiality breach

- A positive culture that encourages openness and honesty, in which questioning is encouraged and accountability is clear.
- A clear vision and a strategic plan that is produced through a comprehensive and inclusive process and owned by all sectors of the council.
- Clarity around the roles and responsibilities of local government.

- ➤ An effective working relationship between elected members and administration.
- Effective decision-making processes reflecting the transparency and accountability that underpin excellence in governance.
- Local government accounts for its activities and has systems that support this.

- An active performance management system enabling elected members and administration to openly account for their performance.
- Local government to establish internal structures that provide for independent review of processes and decision making, assisting councils to meet its accountability to citizens and stakeholders.

- Consultation is undertaken that is appropriate to the scope and potential impact of the matter, respecting the position and opinion of others.
- Outcomes that form the consultation should take into account future decisions and operations.

(Excellence in Governance for Local Government, CPA Australia)

#### Scenario instructions

- > In a few minutes, open your table envelope
- Your table scenario is inside
- Open smaller envelopes, one each
- Place card in front of you
- You have 30 minutes to solve the scenario
- Your advisor is there to assist
- > Advisors will report back to the wider group

# REPORTING/FEEDBACK



# Scenario summary – 1 Conflicts of interest

- How to adopt a policy without risk of judicial review
- Distinguish conflicts of interest from perceptions of bias
- Relevant and non-relevant considerations
- Changes to a budget without consultation

#### Scenario summary – 2 Governance & management

- Determining appropriate roles
- > Mechanisms for giving direction to management
- Setting levels of service
- Responsiveness to local citizens

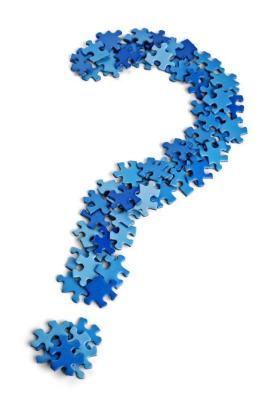
#### Scenario summary – 3 Setting council strategy

- Understanding long term planning
- Impact of financial strategies and how they are written
- Options for funding infrastructure
- The value of forging alliances

#### Scenario summary – 4 Confidentiality breach

- Balancing openness and fiscal responsibility
- Recognising breaches of confidentiality
- > Tools for dealing with breaches
- Codes of conduct.

# Anything else to add......





# Thank you

- Thank you for your contribution and attendance today
- Thank you to our speakers/advisors
- Scenario feedback will be emailed to you
- Coaches depart at 6.15pm for dinner from:
  - Quality Inn
  - Rutherford Hotel
  - Trailways Hotel
  - Grand Mercure Nelson Monaco
- Enjoy tonight's dinner
- See you on the dance floor!

