

A woman with dark hair, wearing a black short-sleeved dress, stands behind a light-colored wooden podium. She is smiling and gesturing with her right hand. In the foreground, the backs of several audience members' heads and shoulders are visible, showing they are seated in blue plastic chairs. The background is a light-colored, textured wall.

WE ARE.

**Building a better
tomorrow.**

Young Elected Members' Governance Development Programme

April 2020 - April 2021

**We are.
LGNZ.**

Young
Elected
Members

lgnz.co.nz

Information on the Young Elected Members' Governance Development Programme

Background and purpose

In 2017, LGNZ's key governing body, National Council, decided to provide an opportunity for young elected members (YEM) to develop their governance expertise and experience through a governance development programme that would involve attendance at and participation in National Council meetings. National Council decided that the role would be open to a YEM for a period of 12 months (i.e. three YEMs would participate in the programme over a triennium).

The purpose of the YEM Governance Development Programme is to:

- Develop YEM governance expertise and experience;
- Promote governance development opportunities within LGNZ and the sector;
- Increase the diversity of perspectives shared around the National Council table; and
- Demonstrate LGNZ's support for diversity in governance.

About the Governance Development Programme

All YEM aged 40 or under on local body election day 2019 (12 October 2019) are invited to apply to participate in LGNZ's YEM Governance Development Programme (GDP).

The GDP runs for 12 months from April 2020 – April 2021 and will provide the chosen YEM with the opportunity to participate in and gain an understanding of how LGNZ's overarching governance group, National Council, works. YEM participating in the Governance Development Programme can expect to:

- Gain valuable experience by sitting at the LGNZ board table for 12 months, including gaining insight into the strategic matters and policy issues that LGNZ's key governing body deals with;
- Further develop knowledge of governance structures and processes and enhance governance, meeting participation and discussion skills;

- Gain transferable skills and expertise that will enable them to be more effective around their own council, community board or local board table;
- Expose National Council to the talent of YEM and the benefits a younger mind and perspective can bring to the board table; and
- Build relationships with other members of National Council.

The YEM selected to participate in the GDP will:

- Attend six National Council meetings, held on Fridays, as outlined in the LGNZ annual calendar (travel expenses associated with participation will be covered by LGNZ);
- Participate in National Council's annual Strategy Day (Thursday 1 October 2020) and the annual LGNZ business planning process;
- Participate in all aspects of National Council meetings but have no constitutional status as a National Council member;
- Be assigned an experienced National Council mentor to help him/her derive greater experience from the programme and be provided with any other governance development training or support that LGNZ and the YEM agree would be beneficial;
- Share learnings from the experience with the wider YEM network; and
- Be available to contribute to LGNZ communications and PR on the role they are undertaking.

Note that the chosen YEM would participate in the GDP in their individual capacity as a YEM, and not as a representative of their individual council or a representative of the YEM Committee. However, it is recommended that any applicants advise their council that they intend to apply to participate in the Programme.

Who can apply to participate in the Governance Development Programme?

All YEM (aged 40 or under on election day 2019 – 12 October 2019) are eligible to apply to participate in the GDP. The Programme is open to Mayors, Chairs, Councillors, Community Board and Local Board members. Members of the Young Elected Members' Committee are eligible to apply to participate in the Programme.

YEM should apply to participate in the Programme if they are keen to get further exposure to board dynamics and practices, want to contribute their skills and perspectives to add value to National Council, are committed to participating in the programme for 12 months and keen to further develop their governance experience, knowledge and skills.

How do I apply for the Governance Development Programme?

All YEM interested in applying to participate in the GDP are required to complete the attached Application Form.

Application forms must be returned to Raquel Brandt-Partridge, Team Support at raquel.brandt-partridge@lgnz.co.nz by 5.00pm on Friday, 28 February 2020.

How does the selection process work?

All applications will be reviewed by members of LGNZ's Young Elected Members' Committee who will make a recommendation to National Council on the appropriate applicant to appoint.

The final decision on which YEM will participate in the GDP will be made by National Council at its meeting on 20 March 2020, and announced thereafter.

What factors are likely to be considered in selecting the applicant to participate in the YEM Governance Development Programme?

- Whether the applicant has any previous governance experience;
- The extent to which the applicant would benefit from participation in the GDP;
- The applicant's ability to bring diverse perspectives to the National Council table;
- How the experience will have a positive impact on the applicant as an individual and in his/her capacity as an elected member; and
- The applicant's aspirations for a career in local government and/or governance positions.

Contact for further information

For further information and to submit a completed application form, please contact:

- Raquel Brandt-Partridge, Team Support, raquel.brandt-partridge@lgnz.co.nz or phone 04 924 1213.

Key dates

Application due date	28 February 2020
National Council decision	20 March 2020
GDP commences	1 April 2020
First National Council meeting	15 May 2020



LGNZ Young Elected Members' Governance Development Programme 2020-2021 Application form

Please complete the application form below and return it to Raquel Brandt-Partridge, Team Support at raquel.brandt-partridge@lgnz.co.nz. Applications are to be submitted no later than 5.00pm on 28 February 2020.

Name:

Council:

Position:

Date elected:

Age as at 12 October 2019:

Email address:

Mobile number:

A copy of your most recent CV attached

Yes ☐

No ☐

Why are you interested in applying for the LGNZ Young Elected Members' Governance Development Programme?

If you were selected to participate in the Governance Development Programme, what would you most want to gain from the experience?

What skills and experience would you offer to LGNZ's National Council?

What are your future local government/governance intentions and aspirations?

What governance development support and/or training would you benefit from if you were selected to participate in this programme e.g. mentoring, governance basics workshop etc?